COUNCIL FOR EXCEPTIONAL CHILDREN BOARD OF DIRECTORS

October 30, 2019

Minutes (Approved December 16, 2019)

1.0 **Official Items**

1.1 **Call to Order**

President Mary Lynn Boscardin called to order the regular meeting of the Council for Exceptional Children Board of Directors at 5:02 p.m.

1.2 **Record of Attendance; Determination of Quorum**

Interim Executive Director Craig Evans called the roll. A quorum of the following Directors was present:

Mary Lynn Boscardin, President Jennifer Lesh, President Elect Jim McCormick, Treasurer Tisa Aceves Linda Balon-Smith Julie Bost Rafael CdeBaca **Rosalind Hall** Barbara Hong

Laural Jackson Danielle Kovach

Mitch Yell

Paul Zinni

Not present: Mikki Garcia, Past President, Dennis Cavitt, Diana Morales, Charmion Rush

1.3 **Adoption of Board Business Meeting Agenda**

MOTION: Rosalind Hall moved to adopt the Board Business Meeting Agenda. Jenn Lesh seconded.

Motion passed.

1.4 Consent Agenda

- 1.4.1 July 5, 2019 Board Meeting Minutes
- 1.4.2 September 26, 2019 Board Meeting Minutes

MOTION: Linda Balon-Smith moved to adopt the Consent Agenda. Jenn Lesh seconded.

Motion passed.

2.0 Policy and Advocacy Motions

- **2.1** Policy Revitalization Recommendations Ratification Motion
- 2.2 Policy Steering Committee Charter Application Motion (*)
- 2.3 Policy Steering Committee Chair Appointment Ratification Motion (*)

MOTION: Jim McCormick moved ratify the motion passed by the Board of Directors in May 2017 to approve recommendations that were presented to the CEC Board on April 12, 2016 to revitalize the public policy function of CEC. Barbara Hong seconded.

Following extensive board discussion, the motion was withdrawn as all board members agreed that a vote was not needed as the original vote of board still stands, and that the same applies to Agenda Items 2.2 and 2.3.

3.0 Strategic Plan Motion

MOTION: Laural Jackson moved to adopt the revised Strategic Plan as presented. Rosalind Hall seconded.

Motion passed.

4.0 State New Special Educator Initiative Update

Director of Membership, Marketing and Communications, Judy Harrison, and Director of Education and Professional Standards, Jenn Bullock provided the board with an update on what is currently referenced as the "state initiative." CEC is working with state directors of education to help support early career special educators though a program offering bulk membership for new special education teachers, and "resource package," which includes The Survival Guide for New Special Educations, webinars and other professional development, to increase retention rate and add support that this group of teachers indicates they are missing.

The program was piloted with Virginia. The initial cohort was almost 1000 last year. Funds have been budgeted and planning is underway to bring in a second cohort of about the same size and to extend support to the first-year cohort for a second year.

There have been a number of check-in points along the way and an evaluation is being conducted to provide data points about what the group was using and not and to identify anything further CEC might incorporate that was missed. This data will also help marketing this type of program better to other states. The ultimate goal is to see increased retention and a decrease in the number of new special educators that are needed each school year.

A similar program just finalized for about 600 new special educators an Indiana, and about 150 in Arizona. There have also been discussions with Oregon to develop a similar program to support administrators so they can better support special educators. There is a high turn-over of administrators there.

CEC will be working will be working with John Eisenberg, the Executive Director of the National Association of State Directors of Special Education, about how to advance this initiative with other state directors.

5.0 Representative Assembly Small Group Discussion

President Elect Jenn Lesh briefly discussed the planned small group discussion and working session for the 2020 Representative Assembly meeting. The plan is to take key findings from CEC's recent research – the 2018 Professional Development Needs Assessment, the State of the Special Education Profession Study, and the Early Career Research Project – and have units and divisions identify how they can take this information and put it into "practice" to increase their value proposition. Specifically, they will be asked to brainstorm and share ideas for potential programs, products and services that can be developed to enhance recruitment, engagement and retention, as well as how to differentiate the experience of members based on their career stage.

Other than the Early Career Research Project, which just wrapped up in September, CEC has openly and widely shared the other resources and encouraged units and divisions to take advantage of the findings.

6.0 New Business

There was no new business.

7.0 Executive Session: Executive Director Search & Confidentiality

The board went into executive session at 6:07 p.m. and came out of executive session at 6:18 p.m.

8.0 For the Good of the Order and Adjournment

Without objection, President Boscardin adjourned the board business meeting at 6:19 p.m.

CEC Board of Directors Voting Record October 30, 2019

Motion	la	1.4.1 Consent Agenda	2.1 Policy Recommendations Ratification	2.2 Policy Steering Cmte. Charter Application	2.3 PSC Chair Appointment Ratification	gic Plan	
Member	1.3 Agenda	1.4.1 Con	2.1 Policy Ratificatio	2.2 Policy Charter Ap	2.3 PSC (Ratificatio	3.0 Strategic Plan	
Boscardin	Υ	Υ				Υ	
Lesh	Υ	Υ				Υ	
Garcia	0	0				0	
McCormick	Υ	Υ				Υ	
Aceves	Υ	Υ				Υ	
Balon-Smith	Υ	Υ				Υ	
Bost	Υ	Υ				Υ	
Cavitt	0	0				0	
CdeBaca	Υ	Υ				Υ	
Hall	Υ	Υ				Υ	
Hong	Υ	Υ				Υ	
Jackson	Υ	Υ				Υ	
Kovach	Υ	Υ				Υ	
Morales	0	0				0	
Rush	0	0				0	
Yell	Υ	Υ				Υ	
Zinni	Υ	Υ				Υ	
YES (Y)	13	13				13	
NO (N)	0	0				0	_
ABSTAIN (A)	0	0				0	
ABSENT (0)	4	4				4	
ОИТСОМЕ	Р	Р				Р	